

Robert J. Cusack

2016 FEB 26 A 8:46

TOWN COUNCIL AGENDA
TOWN COUNCIL CHAMBERS
740 MAIN STREET
EAST HARTFORD, CONNECTICUT

TOWN CLERK
EAST HARTFORD

MARCH 1, 2016

6:45 P.M. Executive Session

7:15 P.M. Public Hearing

=====

Announcement of Exit Locations (C.G.S. § 29-381)

Pledge of Allegiance

7:30 p.m.

1. CALL TO ORDER
2. AMENDMENTS TO AGENDA
3. RECOGNITIONS AND AWARDS
4. OPPORTUNITY FOR RESIDENTS TO ADDRESS THE COUNCIL ON AGENDA ITEMS
 - A. Other Elected Officials
 - B. Other Residents
 - C. Mayor
5. APPROVAL OF MINUTES
 - A. 02-16-16 Executive Session/Pension Agreements
 - B. 02-16-16 Regular Meeting
 - C. 02-22-16 Budget Workshop/Police and Fire Departments
6. COMMUNICATIONS AND PETITIONS
 - A. Riverfront Recapture – Donation Acknowledgement
 - B. Resignations from Various Boards/Commissions:
 1. Kirk Allison – Veterans' Affairs Commission
 2. Mike Brinius – Commission on Services for Persons with Disabilities
 3. Amy Sawyer – Planning and Zoning Commission
 4. Mary Manns – Historic District Commission and Inland/Wetlands Commission
7. OLD BUSINESS
 - A. Recommendation from Personnel and Pensions Subcommittee re: New Job Description
Fire Captain/Emergency Management – ***tabled at February 2, 2016 meeting***
8. NEW BUSINESS
 - A. Recommendation from the Ordinance Committee: §15-3 Personnel Appeals Board
Membership
 - B. Recommendation from Real Estate Acquisition & Disposition Committee re: 9-11 Moore
Avenue
 - C. Refund of Taxes
 - D. Appointment of Gladys Rivera to the Economic Development Committee
9. OPPORTUNITY FOR COUNCILLORS TO DIRECT QUESTIONS TO THE
ADMINISTRATION

10. COUNCIL ACTION ON EXECUTIVE SESSION MATTERS
 - A. Naeem Khalid v Town of East Hartford – Tax Appeals
11. OPPORTUNITY FOR RESIDENTS TO SPEAK
 - A. Other Elected Officials
 - B. Other Residents
 - C. Mayor
12. ADJOURNMENT (next *regular* meeting: March 15th)

Robert J. C. Clark

2016 FEB 22 A 11: 30

TOWN COUNCIL MAJORITY OFFICE

TOWN CLERK
EAST HARTFORD

FEBRUARY 15, 2016

EXECUTIVE SESSION

PRESENT Chair Richard F. Kehoe, Vice Chair William P. Horan, Jr., Majority Leader
Linda A. Russo, Minority Leader Esther B. Clarke, Councillors Marc I.
Weinberg, Ram Aberasturia, Joseph R. Carlson, Patricia Harmon and
Michael G. Kurker

ALSO Marcia Leclerc, Mayor
PRESENT Michael Walsh, Finance Director
Santiago Malave, Human Resources Director
Attorney Peter Janus

CALL TO ORDER

Chair Kehoe called the meeting to order at 6:47p.m.

MOTION By Esther Clarke
seconded by Bill Horan
to **go into** Executive Session to discuss the settlement agreement
between the Town of East Hartford and the Coalition of East Hartford
Town and Board of Education unions regarding the pension plan.
Motion carried 9/0.

MOTION By Esther Clarke
seconded by Bill Horan
to **go back to** Regular Session.
Motion carried 9/0.

ADJOURNMENT

MOTION By Esther Clarke
seconded by Bill Horan
to **adjourn** (7:29 p.m.)
Motion carried 9/0.

Attest

Richard F. Kehoe
Richard F. Kehoe
Town Council Chair

Robert J. Psek

EAST HARTFORD TOWN COUNCIL

2016 FEB 22 A 11: 31

TOWN COUNCIL CHAMBERS

TOWN CLERK
EAST HARTFORD

FEBRUARY 16, 2016

PRESENT Chair Richard F. Kehoe, Vice Chair William P. Horan, Jr., Majority Leader
Linda A. Russo, Minority Leader Esther B. Clarke, Councillors Marc I.
Weinberg, Ram Aberasturia, Joseph R. Carlson, Patricia Harmon and
Michael G. Kurker

CALL TO ORDER

Chair Kehoe called the meeting to order at 7:45 p.m. The Chair announced the exit locations in accordance with Connecticut General Statutes §29-381, after which the Council joined him in the pledge of allegiance.

AMENDMENTS TO THE AGENDA

MOTION By Linda Russo
seconded by Bill Horan
to **amend** the agenda as follows:
Under New Business add item 8. C., entitled "Recommendation from
Ordinance Committee re: Personnel Appeals Board membership".
Motion carried 9/0.

OPPORTUNITY FOR RESIDENTS TO ADDRESS THE COUNCIL ON AGENDA ITEMS

Rafael Zeligzon, 430 Burnside Avenue, inquired on the time it will take to get a response to his concerns about his neighborhood. The Council would discuss the Administration's actions under Communications.

Susan Kniep, 44-46 and 50 Olde Roberts Street, is concerned about the economic condition of the town and stated that the Council should bear that in mind when considering pension and union contracts.

Mayor Leclerc commented on the following: (1) released her recommended budget which keeps the mill rate the same as last year; (2) since SB-1 is in effect, there will be a decrease in car taxes; (3) Raymond Library will hold an Aspen Initiative meeting; (4) TED presentations and discussion on timely topics will be held on the 2nd Tuesday of each month at the Raymond Library; and (5) the Town Planner has made changes regarding the functional use of the Development Department, including zoning regulations, helping to modernize that department.

APPROVAL OF MINUTES

February 2, 2016 Regular Meeting

MOTION By Linda Russo
 seconded by Ram Aberasturia
 to **approve** the minutes of the February 2, 2016 Regular Meeting.
 Motion carried 9/0.

COMMUNICATIONS AND PETITIONS

Pension Valuation and Investment Results Presentations

Donald Currey, Town Treasurer and Chair of the Pension and Retiree Benefit Board (Retirement Board), stated that the pension assets as of December 31, 2015 are as follows: \$126M – Equity; \$75.8 – Fixed Income; OPEB assets: \$2.2M – Equity; \$1.4M – Fixed Income. Mr. Currey believes that the discount rate (currently 8%) plays a key role in assuring whether the pension plan has enough assets to meet future obligations. The Retirement Board has approved lowering the discount rate to 7.75% in FY2016-2017. In addition the Retirement Board's target discount rate is 7% by FY2019-2020.

Segal Company: Pension Contributions for FY2016-2017

Ann Gineo, Senior Vice President and Consulting Actuary, and John Stiefel, Vice President and Consulting Actuary reviewed the town's pension plan through a PowerPoint presentation.

Mr. Stiefel reported that the town's contribution needed to fund the pension plan, after including employee contributions and assuming the lowering of the discount rate, for the 2016-2017FY is \$13,985,652, which is an increase of approximately \$2.1M.

3D Asset Management: Discussion of the Town's Portfolio – Equity Side

John O'Connor, President of 3D Asset Management, Inc., presented the returns on the equity side of the Town's portfolio. Mr. O'Connor stated that 3D manages three accounts for the town: Pension Equity Account – which is a stock account, Other Post-Employment Benefits (OPEB) stock account and a cash transfer account.

Fiduciary Investment Advisors: Discussion of the Town's Portfolio – Fixed Income Side

Christopher Kachmar, Chief Investment Officer of Fiduciary Investment Advisors (FIA) addressed the returns on the fixed income side of the Town's portfolio. As of the end of December 2015, the pension fixed income is \$75.8M; the OPEB fixed income is approximately \$1.4M.

Response to Citizen Complaint: 442 Burnside Avenue

The Council reviewed the following report issued by the EHPD on 442 Burnside Avenue:

SUMMARY

Citi Food Mart is a small convenience store located at 442 Burnside Avenue, East Hartford, CT. It is located on the north side of Burnside Avenue between the "S" curve and Hillside Street. For this report a query was run for all logged cases at this address from 2014 to February 8, 2016.

Robberies

During this time period this business was the victim of an armed robbery three (3) times. These incidents are summarized below:

- 12/14/2014 – 2131 hours. The store owner was assaulted and armed by two male suspects. Money was taken. These two males were later arrested after being caught committing a bank robbery and confessing to this robbery.
- 12/17/2015 – 1830 hours. The store owner was robbed by three armed male suspects. Cigarettes and cash were taken.
- 1/24/2016 – 1544 hours. The store owner was robbed by three armed males. Cigarettes, cigars, and money were taken. This Robbery is still under investigation by the East Hartford Police Department Criminal Investigations Bureau

Burglary

On 7/17/2015 this business was burglarized during the overnight hours. During this burglary cigarettes and money was taken. An arrest was made on this case due primarily to the store video identification of a suspect.

Compliance Checks

On 8/19/2014 the East Hartford Police Department assisted State of Connecticut Liquor Control, the East Hartford Zoning and Building Department, and the State of Connecticut Fire Marshal's Office on a compliance check. There were no violations found during this inspection. This compliance check was initiated by the Town of East Hartford.

On 7/28/2015 the East Hartford Police Department assisted the Department of Revenue in investigating the Citi Food Mart for cigarette violations. They did find that the business sold loose cigarettes and also sold cigarettes to a minor. The owner was cited by the Department of Revenue for these violations. This compliance check was initiated by the Department of Revenue Services.

There were also some miscellaneous nuisance complaints for this address which included:

- 10/12/2015 A highly intoxicated male in front of the store was transported to hospital
- 7/16/2015 Check welfare – A person had a problem because the store would not sell him loose cigarettes
- Two disputes were logged at this address during this two year time period. One involved tenants upstairs and the other was changed to a civil matter.
- Two motor vehicles were stolen from that address. Both of them were in 2014
- In 2015 the owner of Citi Food Mart was the victim of two people throwing bottles at him from the second floor of a neighboring address.

Moving Forward

Compliance Checks

There are many different agencies which may oversee possible state statute violations or other violations committed by the permittees of East Hartford convenience stores. The East Hartford Police Department will continue to assist these agencies with random compliance checks and will also request the assistance of these agencies for these checks if complaints are received concerning certain stores. These checks may be performed by the Patrol Division on Common Days in cooperation with the Criminal Investigations Bureau.

Security Education

The East Hartford Police Department can assist the town's convenience stores in increasing their security measures to reduce the chance of victimization. Some of these measures would include:

- Improve visibility by providing adequate lighting and installing mirrors; keep signs and shelves low.
- Install drop safes and signs that indicate little cash is kept on-hand.
- Maintain video surveillance.
- Provide silent and personal alarms.
- Establish emergency procedures including communications systems, training and education.
- Restrict customer access by reducing store hours and closing portions of a store.
- Take precautions when going to remote, isolated spots such as garbage areas and outdoor freezers.

- Lock doors not in use.
- Increase staffing during high-risk periods.

This security education program could be done in a cooperative effort with the police department's Criminal Investigations Bureau and Community Resource Officers

OLD BUSINESS

Recommendation from Personnel and Pensions Subcommittee re: New Job Description Fire Captain/Emergency Management – tabled at the February 2, 2016 meeting

No action taken.

NEW BUSINESS

Outdoor Amusement Permit Application: 2016 Masonicare Quality of Life Walk:

MOTION By Ram Aberasturia
seconded by Linda Russo
to **approve** the amusement permit application entitled “ 2016 Masonicare Quality of Life Walk”, submitted by Patricia L. Morgan, Director of Development for the Masonic Charity Foundation of CT, to conduct a walk promoting health and wellness in Great River Park on Saturday, May 14, 2016 from approximately 8:30AM to 12:30PM with music from 9AM to 12:00PM, subject to compliance with adopted codes and regulations of the State of Connecticut, the Town of East Hartford, and any other stipulations required by the Town of East Hartford or its agencies; and to **waive** the associated permit fee under the provisions of Town Ordinance §5-6(a) as this event is being sponsored by a charitable organization.
Motion carried 9/0.

Refund of Taxes

MOTION By Marc Weinberg
seconded by Ram Aberasturia
to **refund** taxes in the amount of \$8,445.19
pursuant to Section 12-129 of the Connecticut General Statutes.
Motion carried 9/0.

Bill	Name	Prop Loc/Vehicle Info.	Over Paid
2014-03-0054617	BRUNO KRISTEN R	2009/3VWRZ71K29M041212	-169.00
2013-03-0055035	CAB EAST LLC- FORD CREDIT PER. PROP.	2012/1FAHP3F26CL240512	-235.17
2014-03-0057041	COLACCHIO KEVIN C OR IRENE A	2003/1D4HS58Z33F557535	-13.57
2014-03-0059851	DIAZ LUZ E	2004/4A3AB76S04E119768	-16.65
2014-03-0060789	DZEN COMMERCIAL ROOFING	2006/1HTMMAAL26H169356	-44.94

2013-03-0063326	GARCIA JOSE M	2013/1GT121CG9DF232788	-680.09
2014-01-0005607	GARRO ROBERT F	396 MAY RD	-10.25
2012-01-0005710	GERES DORIS J	124 WINDING LN	-10.00
2013-03-0067104	HYUNDAI LEASE TITLING TR	2011/KNDJT2A29B7247230	-261.23
2013-03-0067105	HYUNDAI LEASE TITLING TR	2012/KMHDH4AE8CU177268	-165.08
2013-03-0067115	HYUNDAI LEASE TITLING TR	2011/5NPEB4ACXBH149022	-348.00
2013-03-0067117	HYUNDAI LEASE TITLING TR	2011/5NPDH4AEXBH013033	-305.23
2013-03-0067120	HYUNDAI LEASE TITLING TR	2011/KM8JU3AC3BU184991	-457.64
2013-03-0067125	HYUNDAI LEASE TITLING TR	2012/KMHDH4AE1CU470297	-82.82
2013-03-0067134	HYUNDAI LEASE TITLING TR	2011/KNAGN4A78B5059495	-345.95
2013-03-0067137	HYUNDAI LEASE TITLING TR	2011/5XYKU4A15BG008491	-637.42
2013-03-0067139	HYUNDAI LEASE TITLING TR	2013/KMHDH4AE0DU582218	-89.30
2014-03-0070219	LE THANG VAN	1997/4M2DV1110VDJ45050	-37.84
2014-03-0070383	LEEMAN ANGELIQUE OR	2012/1GKKVRED0CJ329763	-455.85
2014-03-0070847	LISEE PAULINE M	2001/1FAFP55U11A148402	-16.46
2014-03-0072663	MCALLISTER DENNIS C OR SUSAN	1989/HMADE/HOMEMADE	-4.58
2014-03-0072665	MCALLISTER DENNIS C OR SUSAN	2005/4YDF329285D512376	-134.54
2014-03-0072667	MCALLISTER DENNIS C OR SUSAN	2009/5N1AR18B19C613757	-270.59
2014-03-0072668	MCALLISTER DENNIS C OR SUSAN	2003/1GCHK231X3F172566	-264.84
2014-03-0073944	MITCHELL LAKEISHA R	1995/2T1AE09B9SC115182	-51.59
2014-03-0081199	ROSAS VICTOR	2011/5FNYF4H40BB021256	-16.96
2014-03-0081931	SANCHEZ JUDITH	2004/19UUA65524A011606	-10.63
2014-03-0081932	SANCHEZ JUDITH	2004/19UUA66264A042524	-5.31
2014-01-0013387	SHIMMEL THOMAS J	70 RISLEY ST	-18.99
2014-04-0088096	SMITH SHANE M	1999/2FTRX17L1XCA76418	-19.48
2014-01-0014101	SUTTER RICHARD SUTTER CLARA & RICHARD L/U	30 ELLINGTON RD	-2595.68
2014-04-0088765	UTZ QUALITY FOODS INC	2012/JM1CW2BLXC0138857	-264.11
2014-03-0087600	VW CREDIT LEASING LTD	2012/3VWJP7AT9CM602332	-405.40
		TOTAL	-8445.19

Ordinance Committee: Section 15-3 Personnel Appeals Board Membership

MOTION By Bill Horan
seconded by Esther Clarke
to set a public hearing date of Tuesday March 1, 2016 at 7:15PM in
Council Chambers to hear public comment on proposed revisions to
Section 15-3 of the East Hartford Code of Ordinances, entitled "Personnel
Appeals Board Membership. See draft below.
Motion carried 9/0.

DRAFT

(02-16-16)

Section 4. Section 15-3 of the East Hartford Code of Ordinances is repealed and the following is substituted in lieu thereof:

Insofar as possible, the members of the Personnel Appeals Board shall be selected so that there shall be one (1) member associated with labor, one (1) member associated with management, and one (1) member not associated directly with either management or labor. No member of the Board [of] or the alternate panel shall be a Town employee or elected official. [Employee, official or member of any board or commission of the Town]. The alternates shall be appointed from the same categories as the regular members.

OPPORTUNITY FOR COUNCILLORS TO DIRECT QUESTIONS TO THE ADMINISTRATION

None

COUNCIL ACTION ON EXECUTIVE SESSION MATTERS

Town of East Hartford and the Coalition of East Hartford Town and Board of Education Unions: Tentative Agreement for new Defined Benefit Pension Plan and Defined Contribution Plan

MOTION By Linda Russo
 seconded by Ram Aberasturia
 to **approve** the tentative agreement between the Town of East Hartford
 and the Coalition of East Hartford Town and Board of Education Unions for
 a new Defined Benefit Pension and a new Defined Contribution Plan
 effective July 1, 2015 through June 30, 2022; such agreements were
 ratified by the Coalition of Unions on February 10, 2016.
 Motion carried 9/0.

A copy of these agreements follows these minutes.

OPPORTUNITY FOR RESIDENTS TO SPEAK

None

ADJOURNMENT

MOTION By Esther Clarke
 seconded by Bill Horan
 to **adjourn** (10:15 p.m.).
 Motion carried 9/0.

The Chair announced that the next regular meeting of the Town Council would be March 1st.

Attest Angela M. Attenello
Angela M. Attenello
TOWN COUNCIL CLERK

Robert J. Baird

2016 FEB 25 A 9:28

TOWN COUNCIL CHAMBERS
EAST HARTFORD, CONNECTICUT

TOWN CLERK
EAST HARTFORD

FEBRUARY 22, 2016

BUDGET WORKSHOP/POLICE and FIRE DEPARTMENTS

PRESENT Chair Richard F. Kehoe, Vice Chair William P. Horan, Jr., Majority Leader Linda A. Russo, Minority Leader Esther B. Clarke, Councillors Marc I. Weinberg, Ram Aberasturia, Patricia Harmon and Michael G. Kurker

ALSO Mayor Marcia A. Leclerc
PRESENT Finance Director Michael Walsh
Fire Chief John Oates
Assistant Fire Chief William Perez
Assistant Fire Chief Matthew McCarthy
Chief of Police Scott Sansom
Deputy Chiefs of Police: Tim McConville, Mack Hawkins, Robert Davis
Lieutenant Ricardo Soto

CALL TO ORDER

Chair Kehoe called the meeting to order at 6:38 p.m. He announced the exit locations in accordance with Connecticut General Statutes §29-381 after which he led the Town Council in the Pledge of Allegiance.

Mayor Leclerc addressed the Council on her recommended budget for the Police and Fire Departments, as well as the budget in general. Chair Kehoe provided an overview of the Council's review of the Mayor's proposed budget, which will culminate in a projected adoption of the budget on March 8, 2016.

Mayor Leclerc introduced Officer Juan Rivera, Jr. – son of former East Hartford Police Officer Juan Rivera, Sr. – and his new K-9, Capo. Capo has been with the town for less than two weeks but Officer Rivera and Capo look forward to a long, productive experience in East Hartford.

The Council reviewed the following departments' 2016-2017 budgets:

Police Department: (6:52 p.m.)


Chief of Police Scott Sansom presented an overview of his department's budget and answered questions from the Councillors.

Fire Department: (8:30 p.m.)

Fire Chief Oates presented an overview of his department's budget and answered questions from the Councillors.

ADJOURNMENT

MOTION By Esther Clarke
 seconded by Bill Horan
 to **adjourn** (10:47 p.m.).
 Motion carried 9/0.

Attest 
 Richard F. Kehoe
 Town Council Chair



THOMAS P. CODY
Chairman

DAVID P. JENKINS
Vice Chair

DAVID KLEIN
Treasurer

RITA ORTIZ
Secretary

MICHAEL ZALESKI
President and CEO

February 20, 2016

Ms. Angela Attenello
Town of East Hartford
Town Hall
740 Main Street, 2nd Floor
East Hartford, CT 06108

Dear Ms. Attenello,

Thank you! For 35 years, Riverfront has achieved notable accomplishments: recapturing and providing access to the riverfront, offering on-water activities like rowing and dragon boat racing, and presenting the best talents from the region's cultural and artistic communities. None of this would be possible without the interest and commitment of donors like you.

We received a check from the Town of East Hartford for \$7,500.00 on January 19, 2016. This gift provides park visitors with the serenity of riverfront panoramas, festivity of cultural and music events, and intensity of outdoor recreation and sports programs. You and Riverfront Recapture connect people to America's first nationally recognized Blueway and to each other through a continuous flow of unique, shared experiences.

Your support is essential to continuing our work. We are excited that Riverfront parks are the most-visited outdoor destination in Connecticut, for three years running, according to the Hartford Business Journal. You and nearly one million people choose the Riverfront to experience the picturesque green spaces that refresh the spirit and energize the body.

Again, thank you for your support. See you at the Riverfront!

Sincerely,

A handwritten signature in blue ink, appearing to read "Michael Zaleski", with a stylized flourish at the end.


Michael Zaleski
President and CEO

P.S. Join us at Big Mo' 2016, on May 21 at the new Dunkin' Donuts Park, home of the Hartford Yard Goats! Buy your tickets today (riverfront.org/BigMo)

Riverfront Recapture, Inc. is a 501(c)(3) nonprofit organization. Your contribution is tax-deductible to the extent allowed by law. No goods or services were provided in exchange for your generous financial donation.



TOWN OF EAST HARTFORD OFFICE OF THE MAYOR

DATE: February 25, 2016
TO: Richard F. Kehoe, Chair
FROM: Mayor Marcia A. Leclerc 
RE: RESIGNATION – East Hartford Veteran's Affairs Commission

Attached are the resignation letters from Kirk Allison, who is resigning from the Veteran's Affairs Commission, Michael Brinius, who is resigning from the Commission on Services for Persons with Disabilities, Amy M. Sawyer, who is resigning from the Planning and Zoning Commission as a Republican alternate and Mary Manns, who is resigning from the Historic District Commission and as an alternate to the Inland/Wetlands Commission.

Please place this resignation on the March 1 agenda and share our appreciation as a community for the valuable service Kirk has provided by volunteering his time on this board.

Thank you.

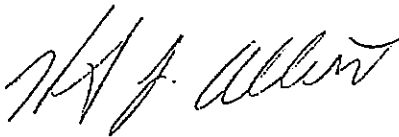
C: R. Pasek, Town Clerk

12/7/15

To Whom It May Concern,

Please accept this letter of resignation from the East Hartford Veteran's Commission. This shall be effective as of 12/31/2015.

Thank you for the opportunity to have served on this commission over the years.

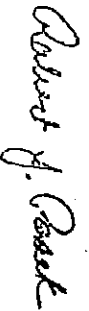


Kirk Allison

41 Beacon Hill Rd

East Hartford, CT

2015 DEC -9 A 9:38
TOWN CLERK
EAST HARTFORD



Carrero, Jessica

From: Lockett, Dorian
Sent: Sunday, February 21, 2016 3:45 PM
To: Attenello, Angela; Gentile, Richard
Cc: Carrero, Jessica
Subject: FW: Letter of Resignation

Please see the below email from Michael Brinius

From: mrbrinius@comcast.net [mailto:mrbrinius@comcast.net]
Sent: Sunday, February 21, 2016 3:29 PM
To: Lockett, Dorian
Subject: Re: Letter of Resignation

To whom it may concern,

Please accept this email as my letter of resignation from the Commission on Services for Persons with Disabilities.

Michael Brinius

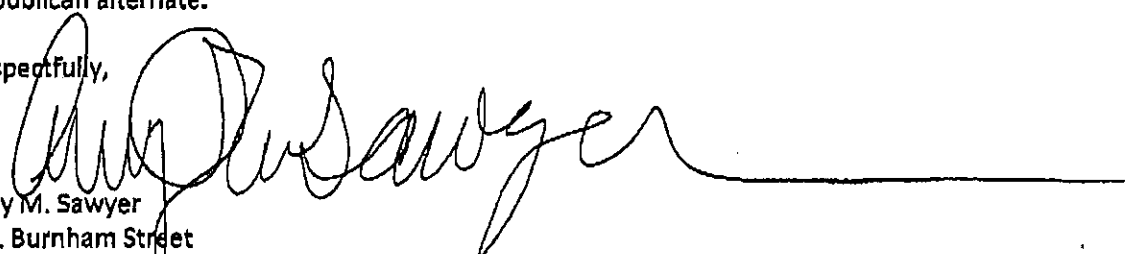
June 1, 2015

Robert Pasek
740 Main Street
East Hartford, CT 06108

Mr Pasek:

Please accept this letter as notice of my resignation from the Planning and Zoning Commission as a Republican alternate.

Respectfully,


Amy M. Sawyer
601 Burnham Street
East Hartford, CT 06108

JOHN GLENN
EAST HARTFORD

2015 JUN -1 P 1:13

Robert J. Pasek

FAX 860 291 7238

RECEIVED

JAN 29 2016

TOWN OF EAST HARTFORD
OFFICE OF THE MAYOR

Jan. 26, 2016

Nancy Harris
456 Main St. apt. 322
E. Hartford, CT 06118

Mayor Marcia,

Due to illnesses that I have
suffered through over the last
year and plus I'm still go-
ing through Mamey test.

At this point I feel that
I have to resign both posi-
tions (Historic Committee and
Inland/Wetlands). Also being
a delegate for the Dem. party.
I have missed to much time
due to illnesses and appointments.

Thank you so much for letting
me be on your team.

Nancy Harris

MARCIA A. LECLERC
MAYOR

TOWN OF EAST HARTFORD
31 School Street – Fire Headquarters


Telephone
(860) 291-7400
FAX (860) 282-9706

FIRE DEPARTMENT
JOHN H. OATES
FIRE CHIEF

East Hartford, Connecticut 06108

November 30, 2015

TO: Mayor Marcia A. Leclerc

FROM: John H. Oates, Fire Chief 

RE: Revised Job Descriptions

Mayor,

Included with this memo is the revised job description for Fire Marshal and the new job description for Fire Captain – Emergency Management. Both job descriptions have been approved by Human Resources Director Malave, Local 1548 President Wasilewski, and myself.

If you also approve, I respectfully request both items be sent to the Town Council for review and approval by the Personnel and Pension Sub-Committee.

Please let me know if you have any questions or require any additional information.

CC: S. Malave, Director of Human Resources

TOWN OF EAST HARTFORD

TITLE: Fire Captain, Emergency Management

GRADE: 69

DEPARTMENT: Fire

DATE: August XX, 2015

POSITION DEFINITION:

Under the direct supervision of the Fire Chief and program-level direction of the Mayor, directs, plans and develops the emergency management programs for the Town of East Hartford. Evaluates existing programs and coordinates the scope of efforts to prepare the Town for all natural or human caused disasters. Coordinates and directs the development and maintenance of all hazard plans and training that support mitigation, preparedness, response, and recovery. Represents the Town as the primary spokesperson for the Emergency Management Program.

SUPERVISION GIVEN: May direct, plan, and coordinate with department personnel during emergency situations as required by the essential job functions of this position under the direction of the Fire Chief and, as may be necessary, by the Mayor.

ESSENTIAL JOB FUNCTIONS:

- Ensures the Town's Emergency Operations Plan conforms to all state and federal criteria.
- Ensures the Town's emergency notification system is operational and effective.
- Maintains the Emergency Operations Center in a continuous state of readiness
- Maintains coordination with local and state governmental departments and agencies, non-governmental (NGO) entities such as utilities and industry and volunteer organizations active in disaster (VOAD) during any type of emergency. Serves as the Town's representative to the Regional Emergency Planning Team (REPT).
- Enforces department rules, standards operating procedures, and training standards.
- May deliver education programs for the public to ensure individual and community preparedness for all-hazards
- May be required to operate on fire scenes in an IDLH environment. Will assist in salvage actions during fire operations to assist residents and property owners.

KNOWLEDGE, SKILL, AND ABILITY

- Thorough knowledge of the Regional Emergency Support Plan, the State of Connecticut Response Framework, and the Federal Framework(s) as they apply to disaster preparedness, response, recovery, and mitigation.
- Thorough knowledge of the geographical layout of the Town, particularly street locations, water system, target hazards, and flood control structures.
- Knowledge of Emergency Operations Center concepts and operations.

- Thorough knowledge of rules, regulations, and procedures of the department
- Skill in reasoning, planning, and evaluation.
- Ability to establish and maintain effective working relationship with associates, callers, visitors, clients, representatives of other offices, and members of the public.
- Ability to apply technology to tasks
- Ability to speak clearly and distinctly and translate that spoken word into an electronic format.
- Ability to work with the general public, Town employees, and elected and government officials during times of quick decision-making and high stress emergencies.
- Ability to create and foster a collaborative environment among all parties involved in developing the town's emergency management plan.

JOB QUALIFICATION and LICENSING REQUIREMENT:

A high school diploma or its equivalent and service as an Apparatus Operator in the East Hartford Fire Department or 15 years of service as a Firefighter or above in the East Hartford Fire Department. Possession of a valid Motor Vehicle Operator's License.

SPECIAL REQUIREMENTS:

- Ability to obtain certification to the NFPA Fire Officer II standard.
- Documented completion of NIMS training at the 100,200,700,800 levels at time of application.
- Documented completion of NIMS training at the 300 and 400 levels within one year of appointment.
- Ability to become an Associate Emergency Manager (AEM) or Certified Emergency Manager (CEM).
- Completion of FEMA Professional Development Series within 6 months of appointment.
- Complete FEMA National Emergency Management Basic Academy within 3 years of appointment.

HOURS OF WORK:

As described in Article VI, Section 2 of the Collective Bargaining Agreement. Schedule may be modified to meet the needs of the department.

TOOLS AND EQUIPMENT USED

Motor vehicle, personal computer, standard office equipment, portable radio, radiological monitoring equipment, various Haz-mat and bio-terrorism meters, and appropriate personal protective equipment.

PHYSICAL AND MENTAL EFFORT, AND ENVIRONMENTAL CONDITIONS:

- Tolerate extreme fluctuations in temperature while performing duties in hot, humid atmospheres while wearing equipment that significantly impairs body-cooling mechanisms.
- Rely on senses of sight, hearing, smell, and touch to help determine the nature of the emergency, maintain personal safety, and make critical decisions in a confused, chaotic, and potentially life threatening environment throughout the duration of the operation.
- Work for long periods of time, requiring sustained physical activity and intense concentration.
- Perform a variety of task on slippery, hazardous surfaces such as rooftops or from ladders.
- Wear personal protective equipment that weights approximately 50 pounds while performing firefighting tasks.
- Make rapid transitions from rest to near maximal exertion without warm-up periods.

GENERAL GUIDELINES

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by mutual agreement between the Fire Chief and Local 1548 if the requirements of the position are modified.

OFFICE OF THE
TOWN COUNCIL

TOWN OF EAST HARTFORD

740 Main Street

East Hartford, Connecticut 06108



Robert J. Beck

2016 FEB 26 A 8:46
(860) 291-7208
TOWN CLERK
EAST HARTFORD (860) 291-7389

DATE: February 25, 2016
TO: Town Council
FROM: Rich Kehoe
Town Council Chair
RE: **Tuesday, March 1, 2016**

In accordance with Section 3.3(a) of the Town Charter, a Special Meeting of the Town Council will be held as follows:

Tuesday, March 1, 2016

7:15 p.m.

Town Council Chambers

The purpose of the meeting is to hear public comment regarding the proposed revisions to Section 15-3 of the East Hartford Code of Ordinances entitled "Personnel Appeals Board Membership".

C: Mayor Leclerc
Rich Gentile, Assistant Corporation Counsel

Robert J. Pasik

OFFICE OF THE
TOWN COUNCIL

TOWN OF EAST HARTFORD

740 Main Street

East Hartford, Connecticut 06108

2016 FEB 19 A 8:57

(860) 291-7208

TOWN CLERK
EAST HARTFORD
(860) 291-7389

February 19, 2016

Please publish the following legal notice in **Zone 4** of the Hartford Courant on **Tuesday, February 23, 2016**. Mail bill to the East Hartford Town Council Office, 740 Main Street, East Hartford, CT 06108. Bill Acct # CU00254235

LEGAL NOTICE

Public notice is hereby given that the Town Council of the Town of East Hartford, Connecticut, will hold a public hearing on **Tuesday, March 1, 2016 at 7:15 p.m.** in the Town Council Chambers, 740 Main Street, East Hartford, Connecticut, regarding proposed revisions to Section 15-3 of the East Hartford Code of Ordinances "Personnel Appeals Board Membership".

Any person(s) wishing to express an opinion on this matter may do so at this meeting. Drafts of these revisions are on file in the Town Council and Town Clerk offices.

Angela Attenello
Town Council Clerk

LEGAL NOTICE
Public notice is hereby given that the Town Council of the Town of East Hartford, Connecticut, will hold a public hearing on Tuesday, March 1, 2016 at 7:15 p.m. in the Town Council Chambers, 740 Main Street, East Hartford, Connecticut, regarding proposed revisions to Section 15-3 of the East Hartford Code of Ordinances "Personnel Appeals Board Membership".
Any person(s) wishing to express an opinion on this matter may do so at this meeting. Drafts of these revisions are on file in the Town Council and Town Clerk offices.
Angela Attenello Town Council Clerk

2-23-16

DRAFT
(02-16-16)

Section 4. Section 15-3 of the East Hartford Code of Ordinances is repealed and the following is substituted in lieu thereof:

Insofar as possible, the members of the Personnel Appeals Board shall be selected so that there shall be one (1) member associated with labor, one (1) member associated with management, and one (1) member not associated directly with either management or labor. No member of the Board [of] or the alternate panel shall be a Town employee or elected official. [Employee, official or member of any board or commission of the Town]. The alternates shall be appointed from the same categories as the regular members.

D R A F T
(02-16-16)

Section 4. Section 15-3 of the East Hartford Code of Ordinances is repealed and the following is substituted in lieu thereof:

Insofar as possible, the members of the Personnel Appeals Board shall be selected so that there shall be one (1) member associated with labor, one (1) member associated with management, and one (1) member not associated directly with either management or labor. No member of the Board [of] or the alternate panel shall be a Town employee or elected official. [Employee, official or member of any board or commission of the Town]. The alternates shall be appointed from the same categories as the regular members.

Robert J. Reed

2015 AUG 11 A 9:02

TOWN COUNCIL MAJORITY OFFICE
REAL ESTATE ACQUISITION AND DISPOSITION COMMITTEE

TOWN CLERK
EAST HARTFORD

AUGUST 4, 2015

PRESENT Linda Russo, Chair and Councillors Bill Horan (via telephone) and Anita Morrison
ALSO Rich Gentile, Assistant Corporation Counsel
PRESENT Mike Walsh, Finance Director

CALL TO ORDER

Chair Russo called the meeting to order at 5:35 p.m.

APPROVAL OF MINUTES

April 21, 2015 Meeting Minutes

MOTION By Bill Horan
seconded by Anita Morrison
to approve the minutes of the April 21, 2015 Real Estate Acquisition & Disposition Committee meeting.
Motion carried 3/0.

OPPORTUNITY FOR RESIDENTS TO SPEAK

None

NEW BUSINESS

9-11 Moore Avenue

A general discussion of the delinquent tax history on this property ensued. When the tax lien sale was held, there were no bidders on this property so the Town acquired it by foreclosure. An appraisal by Alexander MacDonald dated March 16, 2015 indicated that the building was valued at \$100,000 and the land at \$20,000 for a total of \$120,000.

Finance Director Mike Walsh explained the loose relationship between the Town and Habitat for Humanity. While Habitat will acquire the property for zero dollars, the long term gain for the Town is a viable tax-producing entity.

Attorney Rich Gentile explained the acquisition of this property by Habitat for Humanity.

MOTION By Anita Morrison
seconded by Bill Horan
that this committee recommends that the Town Council affirm the

Town's acquisition of 9-11 Moore Avenue, through the foreclosure action entitled: Town of East Hartford v. Ronald Fellows, et al, HHD-CV-13-6038482-S and agree to utilize the appraisal of Alexander MacDonald which was obtained in connection with the above foreclosure action dated March 16, 2015, and vote to convey 9-11 Moore Avenue without bid to Hartford Area Habitat for Humanity on the following terms:

- For a sales price equal to the town's out of pocket expense in connection with the foreclosure action;
- The Planning and Zoning Commission approves the sale pursuant to C.G.S. §8-24; and
- Hartford Area Habitat for Humanity takes the property subject to the rights of any tenants in possession

Motion carried 3/0.

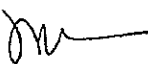
ADJOURNMENT

MOTION By Bill Horan
 seconded by Anita Morrison
 to **adjourn** (6:13 p.m.)
 Motion carried 3/0.

cc: Town Council
 Marcia Leclerc, Mayor
 Rich Gentile, Assistant Corporation Counsel
 Mike Walsh, Finance Director



TOWN OF EAST HARTFORD OFFICE OF THE MAYOR

DATE: July 8, 2015
TO: Richard F. Kehoe, Chair
FROM: Mayor Marcia A. Leclerc 
RE: REFERRAL-Real Estate Acquisition Committee 9-11 Moore Avenue

Attached is the property card for 9-11 Moore Avenue, a property acquired by the Town on June 26, 2015. In addition please find the tax documents that lead to the foreclosure action, and a letter from Habitat for Humanity expressing interest in the property.

I would like to refer this property to the Town Council's Real Estate Acquisition and Disposition Committee for review and appropriate action.

Please place on the Town Council agenda for the July 14, 2015 Town Council meeting.

Thank you.


C: M. Walsh, Finance Director
R. Gentile, Assistant Corporation Counsel



MEMORANDUM

DATE: July 1, 2015

TO: Marcia A. Leclerc, Mayor

FROM: Michael P. Walsh, Director of Finance 

TELEPHONE: (860) 291-7246

RE: Referral to Town Council Subcommittee Real Estate Acquisition and
Disposition - 9-11 Moore Avenue

By way of this memo, let me request a referral of 9-11 Moore Avenue, a property acquired by the Town on June 26, 2015 through a foreclosure action, to the Town Council Subcommittee Real Estate Acquisition and Disposition.

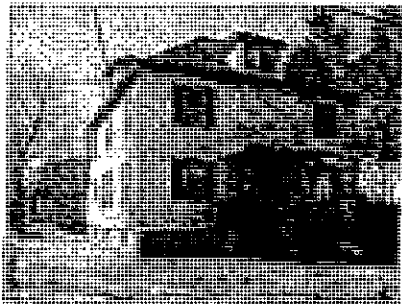
Related to the issue, attached please find the property card, a printout of taxes that were due leading up to the foreclosure action, and also a letter from Habitat for Humanity expressing an interest in the property.

Please contact me if you have any questions or problems on any of the aforementioned information.

Town of East Hartford Property Summary Report

9-11 MOORE AVE

MAP LOT:	36-99	CAMA PID:	9965
LOCATION:	9-11 MOORE AVE		
OWNER NAME:	FELLOWS RONALD J		

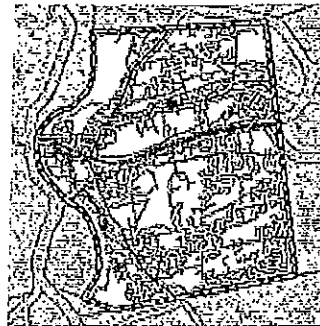


OWNER OF RECORD

FELLOWS RONALD J

235 LONG HILL ST

EAST HARTFORD, CT 06108



LIVING AREA:	3053	ZONING:	R4	ACREAGE:	0.14
--------------	------	---------	----	----------	------

SALES HISTORY

OWNER	BOOK / PAGE	SALE DATE	SALE PRICE
FELLOWS RONALD J	1498/ 121	09-Feb-1994	\$0.00
FELLOWS RONALD J & BLANCHE M	696/ 85	30-Apr-1979	\$58,000.00

CURRENT PARCEL ASSESSMENT

TOTAL:	\$131,530.00	IMPROVEMENTS:	\$111,220.00	LAND:	\$20,310.00
--------	--------------	---------------	--------------	-------	-------------

ASSESSING HISTORY

FISCAL YEAR	TOTAL VALUE	IMPROVEMENT VALUE	LAND VALUE
2014	\$131,530.00	\$111,220.00	\$20,310.00
2013	\$131,530.00	\$111,220.00	\$20,310.00
2012	\$131,530.00	\$111,220.00	\$20,310.00
2011	\$131,530.00	\$111,220.00	\$20,310.00
2010	\$164,330.00	\$136,560.00	\$27,770.00

Town of East Hartford Property Summary Report

9-11 MOORE AVE

MAP LOT:	36-99	CAMA PID:	9965
LOCATION:	9-11 MOORE AVE		
OWNER NAME:	FELLOWS RONALD J		

BUILDING # 1

YEAR BUILT	1910	EXT WALL 1	Vinyl Siding
STYLE	Duplex	INT WALLS 1	Plaster
MODEL	Residential	HEAT FUEL	Other
STORIES	2.0	HEAT TYPE	Forced Hot Air
OCCUPANCY	Two Family	AC TYPE	Central
ROOF	Hip	BEDROOMS	6
ROOF COVER	Typical	FULL BATHS	3
FLOOR COVER 1	Mixed	HALF BATHS	0
% BSMT	100	TOTAL ROOMS	12
% FIN BSMT	0	% REC RM	0
% SEMI FIN BSMT	0	% ATTIC FINISH	100
BSMT GARAGE		FIREPLACES	0







Hartford Area
Habitat
for Humanity®



P.O. Box 1933
Hartford, CT 06144-1933
Phone: 860-541-2208
Fax: 860-541-2211
www.hartfordhabitat.org

June 24, 2015

The Honorable Marcia Leclerc
Mayor of the Town of East Hartford
740 Main Street
East Hartford, CT 06108

Dear Mayor Leclerc:

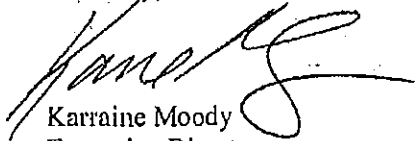
RE: 9-11 Moore Avenue

This letter is to express our interest in developing this existing property into a homeownership unit with a rental. Hartford Habitat is particularly interested in providing its families with options to ensure that they become successful homeowners. Our goal for this property would be for a relative of the homeowner to occupy the rental unit and provide support to the Habitat family.

We are proud of our twenty-five year record of providing affordable homeownership opportunities to families of limited means in Hartford County. We have completed over 220 homes for first-time homebuyers and changed their lives in a meaningful way.

We would be happy to provide additional details of our plans upon request.

Sincerely,




Karraine Moody
Executive Director

Building More Than a House

INTEROFFICE MEMORANDUM

TO: MARCIA A LECLERC, MAYOR ✓
MICHAEL WALSH, DIRECTOR OF FINANCE

FROM: KRISTY FORAN, ASSISTANT COLLECTOR OF REVENUE 

SUBJECT: REFUND OF TAXES

DATE: 2/9/2016


Under the provisions of Section 12-129 of the Connecticut General Statutes, the following persons are entitled to the refunds as requested. The total amount to be refunded is \$7,209.03. Please see attached listing.

Bill	Name	Address	Prop Loc/Vehicle Info.	Over Paid
2014-03-0052053	AVILES MIRIAM C	94 OLMSTED ST E HARTFORD CT 06108-2309	2006/3N1CB51D66L484342	-32.15
2014-04-0081434	CARTER KEYAIR ALISHA OR SMITH CHARLENE	224 HIGH ST E HARTFORD CT 06118-3609	1999/4T1BG22K0XU400802	-76.72
2014-04-0081754	COMPLETE INTERIOR SYSTEMS INC	124 MAIN ST E HARTFORD CT 06118-3211	2006/JALE5B16067903429	-283.65
2014-03-0058145	CREEDEN DEBRA M	138 JERRY RD E HARTFORD CT 06118-3122	2007/JTHBJ46G472104750	-268.75
2014-03-0062936	FRANCOUER CHARLENE B	24 WESTERLY TERR E HARTFORD CT 06118-3561	2012/1G4GCS635CF169107	-210.59
2012-03-0063520	GEN ELECTRIC CAPITAL CRP	BOX 3649 DANBURY CT 06813-3649	2008/1FCJE39I08DA90128	-601.88
2013-03-0063607	GEN ELECTRIC CAPITAL CRP	BOX 3649 DANBURY CT 06813-3649	2008/1FCJE39I08DA90128	-572.50
2014-03-0063734	GEN ELECTRIC CAPITAL CRP	900 HIGH ST HANOVER PA	2008/1FCJE39I08DA90128	-531.98
2014-03-0064372	GONZALEZ MARGARITA	583 SILVER LANE E HARTFORD CT 06118-1129	2013/1N4AL3AP6DN541187	-276.08
2014-03-0064752	GRANT KIMBERLY	53 CARROLL RD E HARTFORD CT 06108-3003	2004/JA3AJ66F64U027555	-66.82
2014-03-0066045	HERNANDEZ CARLOS A	114 BURNSIDE AVE E HARTFORD CT 06108-3418	2013/JH2RC6354DK100886	-20.82
2014-03-0066742	HONDA LEASE TRUST	600 KELLY WAY HOLYOKE MA 01040-9681	2012/5J6TF2H57CL004955	-427.22
2014-04-0084081	HONDA LEASE TRUST	600 KELLY WAY HOLYOKE MA 01040-9681	2012/1HGPC2F83CA197733	-92.59
2014-03-0067180	HYUNDAI LEASE TITLING	PO BOX 198069 NASHVILLE TN 37219	2013/5XXGM4A74DG178021	-541.16
2013-03-0067107	HYUNDAI LEASE TITLING ATTN: PROP. TAX REFUNDS	4000 MAC ARTHUR NEWPORT BEACH CA 92660	2011/5NPDH4AE1BH034689	-228.82
2014-03-0088474	LEONARD PATRICIA	43 HIGH CT APT 2 E HARTFORD CT 06118-1857	2011/3FADP4B13BM143914	-9.86
2013-03-0073407	MERCHANTS AUTOMOTIVE GRO	1278 HOOKSETT RD HOOKSETT NH 03106	2009/1FTYR10D99PA40857	-274.09
2014-03-0075397	NISSAN INFINITI LT	PO BOX 650214 DALLAS TX 75265-0214	2014/JN1CV6EL2EM130420	-1,118.98
2014-03-0075527	NISSAN INFINITI LT	PO BOX 650214 DALLAS TX 75265-0214	2013/JN8AS5MV3DW652815	-344.37
2014-04-0086937	RANA CAB CO LLC	193 WALNUT ST E HARTFORD CT 06108-2919	2011/5TDDK3EH2BS068764	-861.25
2014-04-0087322	RODRIGUEZ DAVID	13 NORTH ST ENFIELD CT 06082	2003/4A3AA46G23E165131	-99.35
2014-01-0000398	SOMAIRA ALTAF	PO BOX 238 EAST WINDSOR CT 06088	16 BELL CT C-2	-40.00

2014-03-0085634	TORRES MARIO C	98 CHESSLEE RD E HARTFORD CT 06108-1806	2001/WBAFA53521LM82088	-19.13
2014-03-0088457	WILLIAMS DANIELLE L	41 BREWSTER RD UN B GLASTONBURY CT 06033	2008/1HGCS22838A016450	-210.27
TOTAL				-7,209.03



TOWN OF EAST HARTFORD OFFICE OF THE MAYOR

DATE: February 25, 2016
TO: Richard F. Kehoe, Chair
FROM: Mayor Marcia A. Leclerc 
RE: BOARD AND COMMISSION APPOINTMENT

The following name was submitted by the East Hartford Democratic Town Chairman for appointment to Boards and Commissions

Economic Development Commission (3 Year Term)

D	Gladys Rivera	31 High St #5102	12/16
---	---------------	------------------	-------

Thank you.

C: R. Pasek, Town Clerk

TOWN OF EAST HARTFORD, CT STATEMENT OF INTEREST IN SERVING ON A BOARD OR COMMISSION



The Town of East Hartford, CT is a "Minority Representation" Municipal Government.

This Form is to be used to request nomination to a position by the East Hartford Democratic Town Committee and will be submitted to its Permanent Nominating Committee for consideration.

Democratic Town Committee Chairman, Donald M. Currey

1. Gladys Rivera 2. 31 High St #5102 06118
Your name exactly as it appears on the E. Htfd. Voter Registration List Street Address Zip Code

3. PARTY AFFILIATION ☒ DEMOCRAT ☐ UNAFFILIATED ☐ MINOR PARTY
4. Home Phone 5. 860-490-9962 6. gladysrivera629@hotmail.com
Cell Phone Personal e-mail address

7. Senior Marketing Manager 8. Connecticut GreenBook.
Occupation Employer

9. 845 Brook St, Rocky Hill, CT 06067 10. 860-257-2351
Employer/Work Address Work Phone

11. Assoc. 12. Hispanic 13. 10
Formal Education Level Achieved Ethnicity (Optional) Years as E. Htfd. Resident

14. Economic Development Commission
Name of Board or Commission you would like to serve on

15. Boards/Commissions presently serving on (full or alternate) _____
16. EH Redevelopment Agency; office of Victims Advocate

*Community based activities and/or civic/volunteer organizations activities you have participated in

17. As a resident of East Hartford I am committed to promoting our town and enhancing the business climate
*Your reason for being interested in serving our Town in this capacity

18. My expertise in marketing and outreach will be valuable in developing business recruitment strategies.
*List any qualifications you believe will be an asset to the board or commission on which you wish to serve
*Please use the back of this page if you need more space or attach a resume if you wish

19. Glavera 20. 1/28/16
YOUR SIGNATURE DATE

THIS SPACE FOR USE BY DEMOCRATIC TOWN COMMITTEE

Submitted for consideration by Town Committee Member

Voter Registration Information Certified by Voter Registrar

At a duly called meeting of the E. Htfd. Democratic Town Committee's Permanent Nominating Committee and by majority vote, the East Hartford Resident described above is hereby nominated for appointment to the:

Economic Development Commission
Theresa A. Godreau 2-23-16
Theresa A. Godreau, Secretary Date

Revised 2/12/15

Gladys Rivera
31 High Street
Apartment 5108
East Hartford, CT 06118
860-490-9962

Gladys Rivera has been a community activist and leader for over 30 years. She has served on the Boards of HPN, La Casa de Puerto Rico, and CT Puerto Rican Forum. Gladys currently Meeting Professionals International, American Marketing Association, the Office of Victims Advocate Advisory Committee, East Hartford Democratic Committee, Connecticut Hispanic Democratic Caucus, and is Vice President for the CICD Puerto Rican Parade. She also organized fundraising events and volunteered for AIDS Project Hartford LifeWalk, Susan G. Komen, the Leukemia Society of America, CT Children's Medical Center, Hogar CREA, and many other organizations.

Gladys has received the following recognitions and awards:

- 1994 Connecticut Mutual Customer Service Award
- 1994 Cordero Enterprises Outstanding Service to the Puerto Rican Community
- 2002 Silver PRSA Mercury Award for Event Management and Annual Report
- 2007 PCSHW Grassroots Award
- 2010 Hartford Rising Star Award
- 2010 Identidad Latina – Latino de Oro Award for Community Service
- 2012 Connecticut Convention & Sports Bureau – Bring It Home Award
- 2014 LUPA 50 Most Influential Latinos
- 2015 Latinas and Power Progreso Award
- 2015 Latino & Puerto Rican Affairs Latina Citizen of the Year Award

Gladys joined Connecticut Innovations in 2001 and has transitioned to the Connecticut Green Bank. Within the past 15 years, she has been responsible for a variety of marketing functions designed to raise awareness of Connecticut's technology innovation, economic development, energy efficiency and renewable energy markets.

Gladys has been a leader in the community for many years and was recognized on February 23, 2010 when the City of Hartford proclaimed it to be Gladys Rivera day and received citations from the Governor's office, State Representatives and Secretary of State.

Her passion for the community is evident in the support and years she has dedicated to developing events and campaigns to promote social and economic development.

OFFICE OF THE
TOWN COUNCIL

TOWN OF EAST HARTFORD

740 Main Street

East Hartford, Connecticut 06108



Robert J. Pask

2016 FEB 26 A 8:46
(860) 291-7208
TOWN CLERK
EAST HARTFORD
FAX (860) 291-7389

DATE: February 25, 2016

TO: Town Council Members

FROM: Rich Kehoe, Chair

RE: Tuesday, March 1, 2016 6:45 p.m. Town Council Majority Office

In accordance with Section 3.3 (a) of the Town Charter, a Special Meeting of the Town Council will be held as follows:

Tuesday, March 1, 2016

6:45 p.m.

Town Council Majority Office

The purpose of the meeting is to meet in executive session to discuss the pending assessment (tax) appeal case known as Naeem Khalid v Town of East Hartford, Docket No.CV-14-6025593-S, involving 194 Main Street.

cc: Mayor Leclerc
Scott Chadwick, Corporation Counsel
Brian Smith, Assessor